

Setting standards for sustainable hire solutions

Pat Walsh, Operations manager, is a Waterford man and grew up in the city but has family ties to Passage East.

He was self-employed for a number of years before starting with Clem Hire.

Pat first came into contact with Clem through a local event company which was hiring equipment from Clem Jacob Hire for events in Waterford, such as the Tall Ships, Spraoi, Harvest Festival, Daytripper, etc and developed a good relationship with Clem and his team.

Following this, Pat went into transport and worked for a number of different companies including Clem Hire.

"I had a van on the road and Clem contacted me to do a few runs for him. It started out like that and then he rang me one day back in 2018 and asked if I'd come in for two weeks to give him a hand as two of his drivers were leaving at the time. So, I came in for the two weeks and the two weeks turned into another two weeks and another two weeks. But I had my own business at the time, so I couldn't quite commit fully," said Pat.

"Clem said that anytime I was free to come in and

we will have something for you – so the relationship built from there. I started out driving a truck for Clem and it just flowed seamlessly after that."

When the Covid pandemic hit a lot of Pat's work suddenly stopped overnight.

However, Clem Hire kept Pat busy throughout the pandemic.

"In fairness to Clem, I think during the whole of Covid and all the lockdowns, there was only one day where he didn't have any work for me and I was, and still am, very grateful that Clem was able to do that for me.

"When Covid ended, Pat was still doing his own thing with event transport, but Clem offered him a position at Clem Jacob Hire.

Fast-forward a year or two and, after many meetings, they came to the agreement that he would come on board full time.

"Clem is very family orientated so if something comes up at home, there's absolutely no problem. If you need time off, he'll always work something out with you.

"He is very, very easy to work for and you're not under pressure. It's a

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Carmel Jacob, Training Co-ordinator, Clem Jacob Hire, with Pat Walsh, Operations Manager at Clem Jacob Hire, pictured with a battery energy storage system (left) and a standard HVO (Hydrotreated Vegetable Oil) run generator (right).

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**Congratulations to Clem Hire
on their 20th Anniversary**